

JOB POSITION FOR PRODUCT DEVELOPMENT CHEMIST

Wellington Laboratories Inc. is an internationally known supplier of environmental reference standards for use in environmental analysis and toxicological research (<https://well-labs.com/>). The company operates in a modern technical facility in Guelph, Ontario. The company's foundation is based on its staff, which possess a strong combination of synthetic/organic and environmental/analytical backgrounds.

We currently have an opening for a Product Development Chemist in the Reference Standards Division.

Position Summary:

The candidate will have the responsibility to:

- Perform several key production steps including testing, preparing, labelling, and packaging environmental reference standards for national and international customers.
- Operate automated instrumentation used for preparation of finished reference standards.
- Perform quality control analyses on products using GC/MS, LC/MS, and/or other instrumentation, evaluate data, and sign-off on solution compliance based on strict product release criteria.
- Design and prepare certified reference standard solutions using gravimetric techniques and volumetric glassware following in-house SOPs.
- Interact with Synthetic Organic Chemists and analyze samples relating to product characterization and submission.
- Prepare and check documentation (Certificates of Analysis, Safety Data Sheets, reference guides, etc.) for all the catalogue products.
- Maintain product inventory and practice laboratory safety.
- Follow Wellington's ISO 9001:2015, ISO 17034:2016, and ISO 17025:2017 Quality Management System.

Requirements:

- College diploma or BSc in chemistry with experience in an analytical laboratory.
- 2 years of equivalent experience required.
- Experience with GC/MS or LC/MS would be an asset.
- Excellent oral and written communication skills.
- Advanced computer literacy.
- Ability to maintain high work standards while paying attention to detail.
- Ability to work independently and as part of a multidisciplinary team.
- Necessary to show initiative, be self motivated, and handle a variety of projects at one time.

Salary – \$55,000.00 – \$65,000.00

Position Status – Full time employee

Closing date – February 16, 2026



To apply, please submit a resume, including a summary of your relevant experience and the names of three references to:

Wellington Laboratories Inc.
345 Southgate Drive
Guelph, Ontario, Canada
N1G 3M5
E-mail: careers@well-labs.com
(subject line: Product Development Chemist)

No phone calls please.

Only those candidates selected for interviews will be contacted and we thank all other applicants for your interest.

